

INFORMATION ON THE PROCESSING OF PERSONAL DATA FOR CANDIDATES

Identity and contact details of the Data Controller

Roen Est S.p.A., a company of the Enex Technologies group, hereinafter also referred to as "Roen" or "Data Controller" with registered office in via dell'Industria, 4 – 34077 – Ronchi dei Legionari (GO), and can be contacted at the e-mail address info@roenest.com, at the PEC postacertificata@pec.roenest.com or at the telephone number +39 0481 474140.

Categories of data and their source

Roen processes personal data of a common nature (e.g. personal data, contact data, data relating to work, education and culture and data relating to image) and/or particular (e.g. data relating to health): this information may be collected from the subject to whom it refers and/or from third parties (e.g. companies of the same business group, personnel selection agencies, employment agencies).

Purposes and legal bases

- A. Management of the search and selection phase:** personal data are processed for all needs related to the verification of the profiles of interest.
- B. Sharing within the group:** personal data are transmitted to other companies belonging to the same business group, so that the possibility of inserting the resource concerned with other companies can be assessed.
- C. Defensive purposes:** the Data Controller may need to process personal data for the management of disputes and out-of-court or judicial disputes.

Purpose	Legal basis (common data)	Legal basis (special data)
A.	Execution of pre-contractual measures.	Fulfilment of obligations in the field of labour law.
B.	Legitimate interest of the Data Controller or other companies to circulate the candidates' data within the same business group.	Fulfilment of obligations in the field of labour law.
C.	Legitimate interest of the Data Controller to ascertain, exercise or defend a right.	Establishing, exercising or defending a right.

Retention period

Purpose	Storage time
A.	24 months from harvest.
B.	24 months from harvest.
C.	10 years from the final resolution of the dispute.

ENEX TECHNOLOGIES

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 Tel: +39 0422 44 04 29 – Fax +39 0422 96 10 21 – info@enextechnologies.com
www.enextechnologies.com

Nature of the provision and consequences in case of refusal

Purpose	Nature	Aftermath
A.	Necessary	Impossibility for the interested party to submit his or her application and for the Data Controller to manage the selection.
B.	Necessary	Impossibility for the interested party to be contacted for employment in other companies of the same business group.
C.	Necessary	Inability to manage litigation.

Scope of communication

The data are processed by internal personnel authorized for specific tasks and are communicated externally according to the following rules

Purpose	Categories of external recipients
A.	Companies belonging to the same business group, occupational doctor, law firms, personnel selection agency, employment agencies.
B.	Companies belonging to the same business group.
C.	Firms; Court.

Since the data are also processed with IT tools, they may also be visible to the subjects who carry out assistance/maintenance on these systems.

Data transfer to a third country or an international organization

Personal data will not normally be transferred to non-European third countries or to international organisations. However, the Data Controller may need to carry out such transfers in the context of relations with business partners established outside the European Economic Area, as well as due to the use of IT services (cloud, backup, etc.): in all these cases, the transfers will be carried out in accordance with the specific requirements of the regulations on the protection of personal data.

Rights of the data subjects

The subject to whom the personal data refers is granted the following rights:

Access: You can find out whether your personal data is being processed and, if so, obtain access to your personal data and request a copy of it.

Rectification: you can ask for your personal data to be updated, corrected (if inaccurate) and incomplete data to be supplemented.

Cancellation: it is possible to obtain the deletion of your personal data under certain conditions (for more information contact the Data Controller).

Restriction: it is possible to request that the data be marked, so as to limit its processing in the future, under certain conditions (for more information contact the Data Controller).

Objection: you may object to the processing of your personal data, for reasons related to your particular situation, where the processing is based on legitimate interest or is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Data Controller.

Portability: it is possible to receive the personal data provided to the Data Controller in a structured format and request to transmit them to another data controller if the processing is based on consent or contract and is carried out by automated means.

Withdrawal of consent: it is possible to withdraw consent for the purposes that requested it, without prejudice to the lawfulness of the processing carried out up to that moment.

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The rights that can be exercised with respect to the processing activities carried out are:

Purpose	Exercisable right						
	Access	Rectification	Cancellation	Limitation	Opposition	Portability	Withdrawal of consent
A.	X	X	X	X			
B.	X	X	X	X	X		
C.	X	X	X	X	X		

To exercise the above rights, you can use the form available at the link <https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/1089924> and send it to the following address: info@roenest.com. The data subject may request at the same address to obtain more details in relation to the information set out above (e.g. balancing test of legitimate interest or the list of data processors).

It is possible to lodge a complaint with a Supervisory Authority: for Italy, the Italian Data Protection Authority (www.garanteprivacy.it).

STATEMENTS:

- ☐ I have read and understood the information on the processing of personal data (**mandatory**)
- ☐ I object to the processing of data for the purpose of "**Sharing within the group**"

Name _____

Surname _____

Date _____

Company _____

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